

Military Pay Entitlements

With regards to Military Pay Entitlements for those in the AOR of Epic Fury. Current policy without specific regulation changes or authorization would be as follows.

- **Commands need to submit entitlements change requests to TSC for processing in a timely manner to prevent overpayment or underpayment.**
 - Sailors approaching EAOS or retirement date may request an extension in 30-day increments if desired to prevent financial burden associated with maintaining a residence in Bahrain until HHG can be packed out.
 - Sailors approaching PRD should NOT be detached if their HHG cannot be packed out. Recommend OPHOLD in this circumstance to prevent financial burden associated with maintaining a residence in Bahrain until HHG can be packed out.
1. Imminent Danger Pay and Hostile Fire Pay (IDP/HFP), Hardship Duty Pay-Locality (HDP-L) and Combat Zone Tax Exclusion (CZTE) will not continue if the service member is not in the AOR.
 1. IDP is a day for day entitlement, so it ends immediately on departing.
 2. HFP and CZTE end at the end of the month in which the member physically left the AOR.
 3. HDP-L ends on the 31st day the member is not at the HDP-L location.
 2. OCONUS Cost of Living Allowance (OCOLA) for single members will continue while assigned to Bahrain as a Permanent Duty Station (PDS). Those that were drawing OCOLA with dependents are entitled to OCOLA at the Single rate starting the day after the family members evacuated the area. This is true whether members are TDY or remain physically in Bahrain.
 3. Overseas Housing Allowance (OHA) for all will continue if drawing prior to evacuation and member's PDS remains the same.
 4. If SVM is geographically separated from dependents in the performance of duties, Family Separation Allowance can be started on day 31 of separation.

A few scenarios to demonstrate:

- SVM on unaccompanied orders remains Bahrain. All entitlements remain unchanged.
- SVM on accompanied orders remains in Bahrain. OCOLA changes to w/o dependent rate the day after dependents departed AOR. All other entitlements remain unchanged.
- SVM on unaccompanied orders is now TDY out of AOR. IDP ends the day after SVM departs AOR. HFP and CZTE end at the end of March. If member returns to AOR prior to end of April, entitlements can be restarted at that time.
- SVM on accompanied orders is now TDY out of AOR, and dependents are at safe haven.

- OCOLA changes to w/o dependent rate the day after dependents departed AOR.
 - IDP ends the day after SVM departs AOR. HFP and CZTE end at the end of March. If member returns to AOR prior to end of April, entitlements can be restarted at that time.
 - SVM retains OHA at dependent rate.
 - Dependents of military members are entitled to locality pay and travel allowance at safe haven location. Safe Haven allowances decrease after 30 days unless extended by OSW.
- SVM on accompanied orders is now TDY out of AOR, and dependents are at alternate foreign safe haven (such as KMC).
 - OCOLA changes to w/o dependent rate the day after dependents departed AOR.
 - IDP ends the day after SVM departs AOR. HFP and CZTE end at the end of March. If member returns to AOR prior to end of April, entitlements can be restarted at that time.
 - SVM retains OHA at dependent rate if receiving OHA before the TDY.
 - Dependents of military members are entitled to locality pay and daily travel allowance, limited to CONUS standard rate of \$110/evacuee per day for lodging, and \$68 per evacuee per day per diem for dependents 12 yrs or older (\$34 per diem for children under 12). Safe Haven allowances decrease after 30 days unless extended by OSW.
- SVM on accompanied orders is now TDY out of AOR, and has requested Early Return of Dependents (ERD).
 - OCOLA changes to w/o dependent rate the day after dependents departed AOR.
 - IDP ends the day after SVM departs AOR. HFP and CZTE end at the end of March. If member returns to AOR prior to end of April, entitlements can be restarted at that time.
 - Dependents are entitled to locality pay and daily travel allowance at safe haven location, until arrival at selected ERD location. Safe Haven allowances decrease after 30 days unless extended by OSW.
 - At ERD location, dependents of military members are entitled to HHG delivery (such as from CONUS storage location), BAH at ERD location, and Dislocation allowance to assistance with relocation expenses. Additional HHG move can be requested from BAH when executable, within total allowable weight limits.
 - SVM OHA changes to FSH-O upon dependents arrival at ERD location.
- SVM execute PCS orders from Bahrain. OHA stops at detach date. OCOLA stops at detach date. Could present a significant financial burden if HHG remain at a residence in Bahrain.
- SVM separates from service. OHA stops at detach date. OCOLA stops at detach date. Could present a significant financial burden if HHG remain at a residence in Bahrain.