



DEPARTMENT OF THE NAVY  
VICE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON DC 20350-2000

IN REPLY REFER TO:  
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14 May 09

From: Vice Chief of Naval Operations  
To: Commander, U.S. Naval Forces Central Command

Subj: RE-MISSIONING OF NAVY PERSONNEL IN SUPPORT OF JOINT MANNING  
DOCUMENT (JMD), AD-HOC REQUEST FOR FORCES (RFF) AND FORCE  
TRACKING NUMBER (FTN) REQUIREMENTS

1. The Navy is committed to supporting Commander, U.S. Naval Forces Central Command (COMUSNAVCENT). As such, the Navy continues to resource Combat Support/Combat Service Support assignments and missions in accordance with our capability and capacity.
2. Navy acknowledges the increasing pressure facing COMUSNAVCENT Commanders to meet the operational demands of evolving missions with in-place Boots on Ground (BOG) forces; and recognizes the necessity to recast in-place forces to perform the missions most needed. In some cases, COMUSNAVCENT Commanders have sought to coordinate the re-missioning of Sailors with cognizant headquarters, and in others simply solicited Sailors to volunteer for missions which they may not have been properly trained, qualified, or equipped to safely perform.
3. As the Navy's leaders, the responsibility is ours to ensure our Sailors deploy within the parameters defined by the Joint Manning Documents (JMD) billet, Ready For Forces (RFF) mission description, or Force Tracking Number (FTN) requirements. We know some of our Sailors will be re-missioned, and we support such measures - within proper limits.
4. As Navy's component in COMUSNAVCENT, you have the primary duty to monitor the actual employment of our Sailors, review re-missioning requirements, and evaluate our Sailors' suitability.
5. There are three areas of concern regarding re-missioning:
  - a. Potential risk to Sailors who are not properly trained, qualified, or equipped to perform the new mission.
  - b. Potential risk to friendly forces, coalition partners, and unarmed civilians by unqualified Sailors.
  - c. Potential waste of funding and manpower expended in pre-deployment training superfluous to the actual mission performed.

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6. To mitigate these concerns, COMUSNAVCENT will:

a. Review each requirement (to include anecdotal interviews) to determine if the duties outlined in the JMD, RFF, or FTN are the duties being performed.

b. Review the training, qualifications, and equipping of the Sailor assigned to each requirement to determine their suitability to perform the respective JMD, RFF, or FTN duties.

c. Identify occurrences of re-missioning and assess the suitability of the Sailor assigned to perform those new duties.

7. In those instances where a Sailor is assessed not suitable for the duties being performed (either because requirements and duties are not aligned and/or re-missioning has occurred) COMUSNAVCENT will propose a corrective course of action, such as:


a. Deploy the Sailor to their original assignment.

b. Reassign the Sailor to another Navy-tasks requirement for which they are properly trained, qualified, and equipped.

c. Redeploy the Sailor.

8. In those instances where a Sailor is assessed suitable to perform re-missioned duties, COMUSNAVCENT will coordinate with Supported Commands and their Strength Managers to revise the mission, capabilities, and/or training requirements described in the JMD, RFF, or FTN.

9. Our objectives remain to provide the right Sailor to support the right mission; balancing operational risk and operational need; and being responsible stewards of Navy resources.



P. M. WALSH  
Admiral, U.S. Navy

Copy to:  
DCNO (N3/N5)  
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COMNAVPERSCOM MILLINGTON TN (PERS-4G)